

Mentoring Agreement for NCCHC Leadership Program 2004-2005

We have agreed on the following goals and objectives as the focus of this mentoring relationship:

1. Meet at least twice a year preferably at the NCCHC Leadership Symposium in Tucson and at AACC Convention, 2005.
2. Choose a project or goal and develop a plan together, which will assist the fellow in their professional growth.
3. Critique Fellow's resume.

We have discussed the protocols by which we will work together, develop, and, in that same spirit of partnership, collaborate on the development of a work plan. In order to ensure that our relationship is a mutually rewarding and satisfying experience for both of us, we agree to:

1. Communicate at least once a month. Our specific schedule of contact and meetings, including additional meetings, is as follows: _____

2. Look for multiple opportunities and experiences to enhance the mentee's learning.
3. Maintain confidentiality of our relationship. Confidentially for us means: _____

4. Honor the ground rules we have developed for the relationship.

Our ground rules will be: _____

5. Provide regular feedback to each other and evaluate progress.

We will accomplish this by: _____

We agree to communicate regularly until we accomplish our predefined goals or for a maximum of one year. At the end of this period of time, we will review this agreement, evaluate our progress, and reach a learning conclusion. The relationship will then be considered complete. If we choose to continue our mentoring partnership, we may negotiate a basis for continuation, so long as we have stipulated mutually agreed-on goals.

In the event one of us believes it is no longer productive for us to continue or the learning situation is compromised, we may decide to seek outside intervention or conclude the relationship. In this event, we agree to use closure as a learning opportunity.

Mentor's Signature and Date

Fellow's Signature and Date

Due: September 23, 2004 Send to: Dr. Leila Gonzalez Sullivan

Source: The Mentor's Guide